

VOLUNTEER FOR INTERNATIONAL EXPERIENCE PROGRAMME

The Volunteer for International Experience (VIE) Programme enables you to gain invaluable paid work experience abroad in a technical or business function.

The VIE Programme is an international programme sponsored by the French Ministry of Economy, Finance and Employment. An assignment, which lasts 12 to 24 months, offers you a great career start in the dynamic and forward-thinking aerospace industry at one of the world's leading aircraft manufacturers after your graduation.

It is open to European Union citizens keen to develop their international work experience.

PHD PROGRAMME (CIFRE) IN FRANCE

The CIFRE Programme offers you the possibility of doing research on specific subjects combining fundamental approaches with the development of concrete solutions in response to companies' needs.

CIFRE is a three-year contract between the student, a research laboratory and Airbus in France. The programme enables you to apply theory to practice leading to the presentation of your PhD thesis.

Suitable candidates are students from an engineering or business school holding a relevant Master's degree or, equivalent. Applicants can be from all nationalities.

VACANCIES FOR GRADUATES AND EXPERIENCED CANDIDATES

We also have ongoing opportunities for graduates and experienced candidates to join us in permanent positions, mostly in engineering roles.

For more information, go to: www.airbus-careers.com

OUR OPPORTUNITIES, YOUR FUTURE



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Concept design by Airbus Media Support 20100555,
Photos by EXM company: P. Barthe, A. Doumenjou, H. Goussé, P. Jalby, P. Masclet, Getty Images.

Reference D10020059, July 2010.
Printed in the UK By Sebright Printers Limited.

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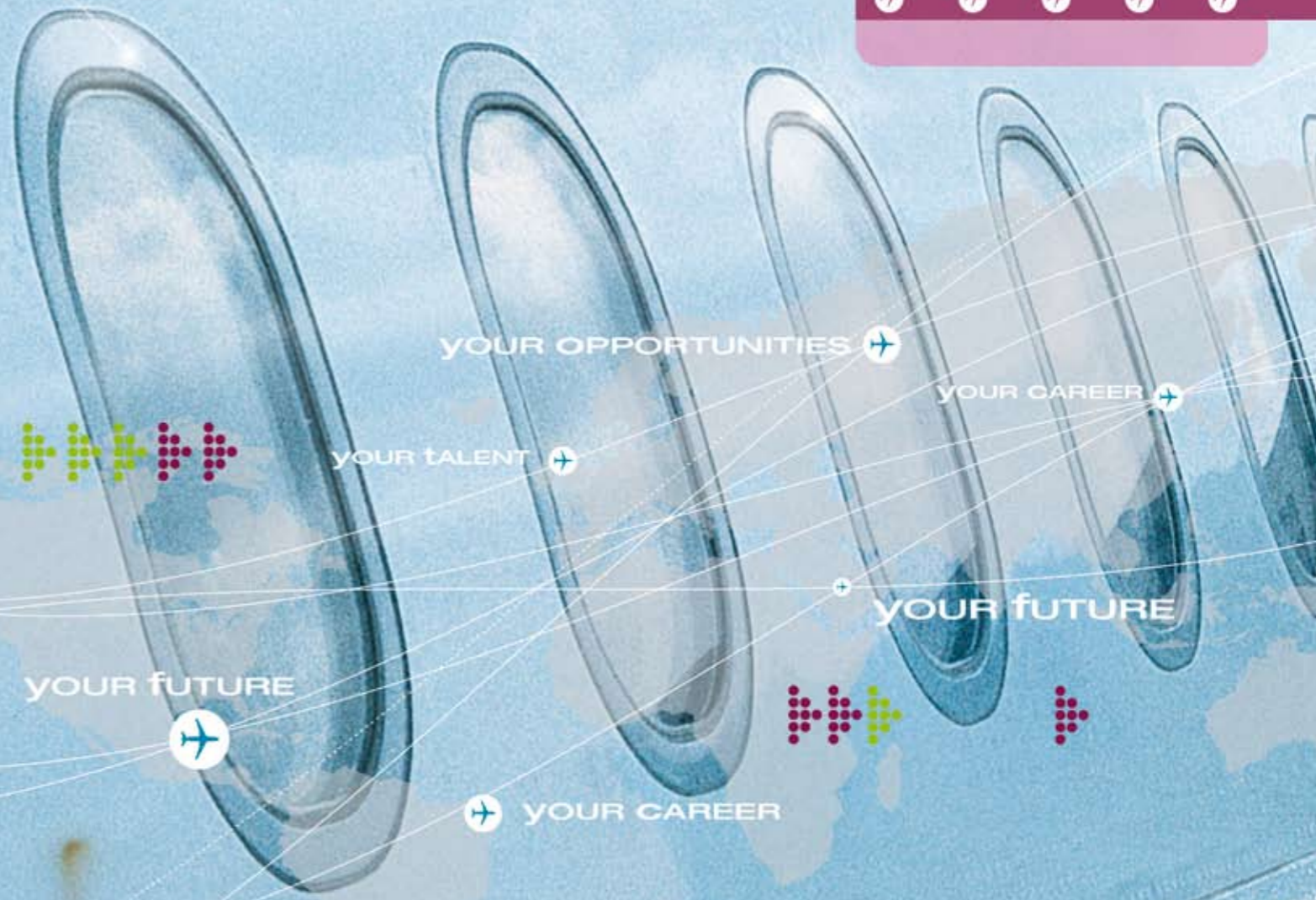
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OUR OPPORTUNITIES YOUR FUTURE

**VARIOUS CAREER DEVELOPMENT
OPTIONS FOR SCHOOL LEAVERS,
UNDERGRADUATES AND RECENT
GRADUATES**



AIRBUS IS LOOKING TO THE FUTURE

Airbus is a world-class aircraft manufacturer and offers a dynamic and diverse working environment. Over 9,600* Airbus aircraft have been ordered by more than 310 customers and operators worldwide since the company first entered the market in the early seventies. Thanks to our performance, we have a healthy backlog of nearly 3,400 aircraft for delivery over the coming years.

What's more, the global market forecast for civil aircraft shows continued demand for our products – which is exactly why we continue to recruit talented men and women for engineering and customer-facing roles to join us, and help us continue to create the future of aviation.

Moreover, Airbus Military is the only military and civil transport aircraft manufacturer to develop, produce, sell and support a comprehensive family of airlifters ranging from three to 45 tonnes of payload. Altogether Airbus Military has sold more than 1,000 aircraft with over 650 flying with more than 100 operators worldwide.



WORKING AT AIRBUS

Drawn from over 80 nationalities, our employees are selected for their drive, dynamism and innovation, plus their ability to work together in integrated, transnational teams across geographical and professional boundaries. It is this sense of teamwork that gives Airbus the technological edge in such a highly competitive industry, whilst the cultural diversity within Airbus enables us to better understand and serve our customers.

To stay at the top, we need to recruit the very best and maximise our employees' skills and potential. To this end, we provide a huge range of career development opportunities, including regular reviews, personal development strategies and training courses to enable each individual to plan their future with us.



APPRENTICESHIP

An apprenticeship or a dual study programme (Duales Studium) at Airbus gives you the opportunity to combine theoretical studies with extensive on-the-job training.

Airbus believes it has a vital role to play in informing and inspiring school leavers, undergraduates and recent graduates about the innovative and dynamic aviation industry. An apprenticeship is your opportunity to not only acquire practical and theoretical knowledge but also to get a unique insight into how aviation is changing the world as well as into the impressive geographical scope of Airbus.

* Figures as of end-June 2010



INTERNSHIP

An internship will expose you to a truly international culture. We offer a number of opportunities at our European sites throughout France, Germany, Spain and the UK.

During your placement, you will have the chance to develop your skills and practical experience across a variety of challenging projects.

At Airbus we believe that, as an intern, you should experience real challenges and discover what it is like to work as part of an international team. We strongly believe in the value of gaining business experience abroad. Our internships are not only paid, but we have also developed our programmes to allow you to apply for a placement outside your home country (depending upon local employment legislation).

To qualify for an internship you must be enrolled in a university and seeking a placement of between three months and a year – the duration of an internship depends on the country to which you are applying.



DIRECT ENTRY GRADUATE PROGRAMME

The Direct Entry Graduate (DEG) Programme offers graduates an invaluable opportunity to master the managerial and technical skills required by Airbus.

It is a two-year programme (except for Finance, which lasts three years) that combines structured placements with focused training programmes in the UK and Europe.

If you achieve the required performance measures, this programme will give you the chance to enjoy a great future at Airbus. From day one, you will be assigned to a particular function (department), and will be guided through the various placement opportunities that exist within your function, the wider business and sometimes with customers and suppliers. You will also be given a mentor who ensures that you are well equipped to make the most of your placement.



PROFESSIONAL AND GRADUATE ENTRY SUPPORT SCHEME (PORGRESS)

This scheme has been launched by our parent company, EADS, to attract high quality graduates who already have some international work experience.

It is designed to equip you with the skills required to carry out top Airbus and EADS management positions in the future.

The two-year programme offers you the opportunity to work in multinational teams at different Airbus and EADS locations on projects in the following areas:

- Engineering
- Manufacturing
- Support functions e.g. Finance, Marketing & HR

For more information, go to: www.airbus-careers.com

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