

Sharing a unique environment, we work together as individual experts in our field to achieve the extraordinary. Over the past twenty years, we've enjoyed huge growth. As we look into our future, the potential for still greater success remains.



## Why join us?

### The Facts at a Glance

- A top 100 FTSE company, our market capitalisation is about GBP£4 billion (source: Q1 trading statement July 2009). Man Group is a member of the Dow Jones Sustainability World Index and the FTSE4Good Index.
- We have a 225 year history, which is one of great entrepreneurial spirit, from origins as a sugar cooper through to commodity broking and hedge funds. This entrepreneurship is still encouraged to this day.
- We set the standards for the sector in terms of transparency and regulation – and are among the most compliant businesses in the industry.
- We work in teams of able, confident people with the ingenuity, analytical skills and diversity of thought needed to deliver sustained business success.
- We foster a strongly collaborative culture, in which senior managers are always accessible, and individual growth is actively encouraged.
- Every employee has the opportunity to create value for investors and share in the success of the organisation.

## How to apply

To send us your application, please visit our website:

[www.mancareers.com](http://www.mancareers.com)

If you have any questions, please contact our graduate recruiters:

**UK:** [gradrecruit.uk@mangroupplc.com](mailto:gradrecruit.uk@mangroupplc.com)

**Switzerland:** [gradrecruit.ch@mangroupplc.com](mailto:gradrecruit.ch@mangroupplc.com)

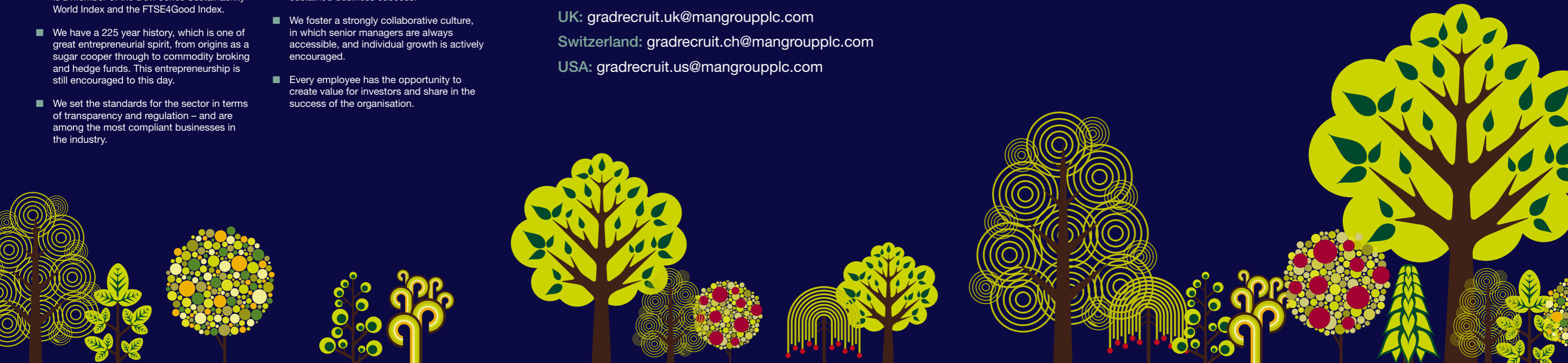
**USA:** [gradrecruit.us@mangroupplc.com](mailto:gradrecruit.us@mangroupplc.com)

## Changing the nature of investment

Innovative, thoughtful, successful.

Grow your career with a global leader in alternative investments.

Graduate Opportunities, Autumn 2010



“Man has a culture that encourages employees to pursue their career goals, to innovate and to realise their ambitions. For graduates, this entrepreneurial environment is particularly attractive because it allows them to bring a fresh approach to our business and an enthusiasm for new ideas. For our part, we are committed to growing and developing talent at all levels to maintain our leading position.”

Peter Clarke, Chief Executive, Man Group plc

## About Man

Man is an independent leader in the rapidly developing alternative investment industry. Over the last 20 years, we have used our market expertise to create successful products, which lead to returns for our investors and growth for our business.

Our core investment managers are AHL and Man Investments.

AHL is a leading quantitative investment manager specialising in systematic directional and non-directional trading strategies. AHL has a 20 year history of delivering returns in a wide variety of market conditions. Its team of researchers is one of the most experienced in the industry. AHL also has a unique collaboration with Oxford University via Oxford-Man Institute of Quantitative Finance.

Man Investments is a world-leading alternative investment management business. It offers advisory solutions, fund of fund portfolios, structured products and single manager hedge funds. It is a dedicated alternative investment

specialist with a long history of managing financial risk. It has an extensive pool of experienced investment professionals who have proven ability to produce products and portfolios. Our success is driven by individual performance, harnessed within a supportive team culture.

We offer exceptional graduates the chance to express the full range of their ability in an environment that values quality of thought alongside commercial acumen. The result is a culture that is demanding yet relaxed; where some of the best minds in the industry collaborate in pursuit of exceptional results, and enjoy a life outside of the office.

It's a collegiate culture that also encourages individuality. Purely on the strength of your ideas, insight and initiative, you can have a direct and immediate impact on our success – and command the recognition and reward you deserve.

### Our Graduate Programmes

Man Group offers three streams of graduate programme – the business, quantitative and technology programmes. Each comprises of 6-month rotations in relevant business areas in London (UK), Pfäffikon (Switzerland) and Chicago/New York(US). The programmes are 19 months in duration, with the exception of those on the Business programme who join the Finance team who will be on the programme for 3 years during their sponsorship to qualify for CIMA.

The rotational nature of the programmes mean that you gain exposure that is unparalleled in our business. Your knowledge of investment management and of Man and your skills will develop and grow through each rotation. In some ways however, it is like starting a new job every six months, with all of the challenge, demand and learning that encompasses. Our programmes begin with a month-long induction which equips you with the core skills and knowledge you need to start your role. From there, you will undertake any training that is needed for your rotations. Our graduates are also expected to study for a professional qualification (e.g. CFA, IMC), which will be decided with you dependent on your programme and your future ambitions. Those who join the Finance team must study for and qualify in the CIMA Professional Qualification.

No two graduates follow the same path at Man Group. We work with you to agree the best rotations for your development and for our business.

### Business Programme

The Business Programme is designed to develop graduates with breadth and depth of experience in our core business areas and the operational and client service teams that support them. Graduates can expect to develop analytical, research and project management skills in areas such as Finance, Investment Services and Client Reporting, Risk, Product Management, Due Diligence, Client Services and E-Commerce. Each graduate on the programme is hosted by a business area which they will rotate in at least once and return to at the end of the programme. Business Programme graduates will typically study for the CFA qualification. Those based in the Finance team are required to study for CIMA.

### Technology Programme

Our Technology Programme offers a fantastic opportunity to gain an in-depth exposure to the component parts of a large technology team. The programme comprises of rotations through key departments in London and Switzerland, such as AHL Technology, E-Commerce, Software Design & Development, Infrastructure or Engineering teams. These rotations will expose the successful graduates to elements of development, project management, business analysis, network support and the everyday challenges faced within a commercial technology department.

### Quantitative Programme

Our quantitative programme offers in-depth exposure to the forefront of the alternative investment industry, through varied experiences across areas such as Portfolio Construction, Product Structuring, Research, Risk Management and Quantitative Analysis. This will enable you to develop your research and quantitative skills, whilst increasing your knowledge of investment management and the hedge fund industry. The roles may take place in Man Investments, our multi-manager fund, or AHL, our quantitative trading platform, or in the operational parts of the business where quantitative skills are needed.

“Our most important stakeholder is our people – our people are our brand.”

Michael Robinson, Global Head of Human Resources, Man Group plc



#### Marita

Having graduated with a degree in International Business from Dublin City University, I was attracted to Man due to the rotational nature of the Business Programme and the company's clear commitment to employee development. I have completed rotations with Product Management and E-Commerce, getting involved in both the daily tasks of these departments and their critical projects for achieving future goals. My final rotation will be with the Marketing department in Switzerland. This combination of both operational and client servicing roles gives me exposure to all aspects of the product life cycle. I aim to be placed in a challenging role where I can add value to the company while continuing to work with a variety of departments.



#### Kanika

I did an MSc in Computer Science at the University of Oxford and am currently on the Technology Programme. The programme allows graduates to rotate through different teams, and being new to the industry this has given me a clearer insight into investment management and how technology supports it. Every rotation has been a great learning experience and has given me the opportunity to build strong relationships across teams. My mentor meets me often and provides me with valuable feedback on my overall progress. I have enjoyed all of my rotations, as they were all challenging, but my favourite involved responsibility to independently manage a project. I hope to go onto managing bigger and more complex projects in the future.



#### Ratana

After graduating from the University of St Gallen with a Masters degree in Banking and Finance, I was looking for opportunities in the alternative investments industry. Man Group's Quantitative Programme offered everything I wanted: the opportunity to gain experience within challenging departments close to the market as well as international exposure. During my first rotation I was analysing emerging hedge funds, which gave me a broad insight into the universe of hedge fund strategies. Currently, I am working in the Product Structuring department which tailors attractive structured products on Man hedge funds. The highlight of the programme, the rotation abroad, is drawing near which could take me to almost any Man office in the world.

